



WORKING AGREEMENTS

On April 22, 1997 the Nederland Board of Trustees adopted the **Working Agreements** listed below which are a basis for running all of the meetings and workshops held by the Nederland Board of Trustees and all of the Town's Advisory Boards, Commissions and Task Forces.

The adopted **Working Agreements** are:

- We start and end on time.
- We listen for understanding.
- We are open to all ideas.
- We don't interrupt the speaker.
- We are hard on issues, not the person.
- We disagree respectfully.
- We use mediation to resolve conflict.
- We do our homework and are brief and concise.